



LIST OF DECISIONS AND GUIDANCE
104TH MANAGEMENT BOARD MEETING, 20 MARCH 2025

Agenda item	Outcome	Comments
AGENDA AND FOLLOW-UP FROM PREVIOUS MEETINGS	<p>The Management Board (MB) Chair thanked the European Court of Auditors (ECA) for hosting the MB meeting at the ECA premises in Luxembourg.</p> <p>The MB Chair welcomed new MB members and alternate members nominated since the last MB meeting on 28 November 2024.</p>	<p>New alternate MB members: Gerry Clabby (Ireland), Anne-Louise Fregerslev Christensen (Denmark).</p> <p>Ewa Malz from DG ENV was invited as a guest addressing Digitalisation.</p> <p>Stefan Simeunović from Serbia, was invited to represent the Western Balkan countries as an observer (could not participate due to unforeseen circumstances).</p>
FOR ADOPTION		
1	<p>Agenda of the 104th Management Board meeting</p>	<p>The Management Board (MB) adopted the agenda of the meeting.</p>
FOR INFORMATION AND FEEDBACK		
2	<p>Welcome and address by Tony Murphy, President of the European Court of Auditors</p>	<p>Mr. Murphy, President of the European Court of Auditors (ECA), welcomed the MB to Luxembourg.</p> <p>In 2024, ECA published a special report on organic farming, using EEA data: Special report 19/2024: Organic farming in the EU – Gaps and inconsistencies hamper the success of the policy.</p> <p>Mr. Murphy addressed the MB appreciating the work of the EEA-Eionet which has a similar function to ECA in collective efforts to ensure transparency and reliability. Mr. Murphy stressed the increased role of EEA in recent years with focus on environment and climate. ECA has dedicated many resources to climate and environment in the past few years, and five audits on climate and environment are planned for 2025. EEA data are vital for ECA and used to inform the ECA recommendations. Together, ECA and EEA strive towards a sustainable future.</p>
3	<p>MB decision list: 103rd MB meeting (28 November 2024)</p>	<p>The MB adopted the decision list of the 103rd MB meeting (Decision EEA/MB/2024/033).</p>
4	<p>Update by the Management Board Chair</p>	<p>The MB took note of the update by the MB Chair summarising:</p> <p>From discussions at the BU meeting on 19 March 2025, the MB Chair stressed important points:</p>



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		<ul style="list-style-type: none"> • The set of revised EEA Key Performance Indicators (KPIs) (Phase 1) were adopted by the Bureau following extensive exchanges between EEA, the MB Chair and the European Commission. • The BU agreed on the Action Plan to the EEA-Eionet evaluation 2017-2021, its format and the regular reporting to the MB through the EEA update. <p>Decisions/Written procedures since the 28 November 2024 MB meeting:</p> <ul style="list-style-type: none"> • Adoption of standing delegation to the Bureau on adoption of the initial draft multiannual Single Programming Document (SPD) (Decision EEA/MB/2025/001); • Adoption of Draft SPD 2026-2028 at 108th BU meeting on 28 January 2025 (Decision EEA/BU/2025/003); • Decision list from 108th BU meeting on 28 January 2025 (Decision EEA/BU/2025/002); • MB Chair Decision on MBAC ETC Design revised composition (Decision EEA/MB Chair/2025/004). • The BU Decision list from the BU meeting on 19 March 2025 covers the recommendations from the Bureau (Decision EEA/BU/2025/005).
FOR DECISION		
5	Prepared in the 109 th Bureau meeting on 19 March 2025 (Decision EEA/BU/2025/005):	
5A	<p>Call for European Scientific Advisory Board on Climate Change</p> <p>The MB members agreed to provide written comments to the draft call for expressions of interest no later than 30 April 2025.</p> <p>With a few adjustments on endeavour to have a good gender balance, the MB decided on the establishment of an Evaluation Committee.</p>	<p>The MB discussed the designation process of the call for new members of the European Scientific Advisory Board on Climate Change (ESABCC) for the next term of four years from 2026. The first designation process for ESABCC took place in 2021-2022.</p> <p>The MB invited the EEA to include strong focus on gender balance and geographical distribution in the call.</p>



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	<p>The MB agreed on the MB representation in the Evaluation Committee - André Weidenhaupt as MB Chair and Laura Höijer, MB member for Finland.</p> <p>Inclusion of the designation process for ESABCC will be considered in the next revision of the MB and Bureau Rules of Procedure (RoP) to take place by the end of 2025.</p>	<p>A few key changes are introduced for the composition of the Evaluation Committee in this second call compared to the first call for members of ESABCC: two MB members (compared to one in the previous call), three Scientific Committee (SC) members (compared to five in the previous call). The SC representatives will be the SC Chair and the two most climate-relevant members.</p> <p>The call will be open for three months (compared to one in the previous call) in order to attract more applicants.</p> <p>EEA will promote the call extensively and invites the MB to also distribute broadly in their networks.</p> <p>Only EU citizens can apply due to specific EU legislation.</p>
<p>5 B Streaming of MB meetings to NFPs and Scientific Committee members</p>	<p>The MB agreed to the proposal of streaming of non-confidential parts of MB meetings to NFPs and Scientific Committee members as of the June 2025 meeting.</p>	<p>MB Chair introduced the item, informing about previous BU discussions.</p> <p>The approach will be revisited when revising the RoP.</p> <p>SC meetings will be open for MB and NFPs as of the SC meeting in May 2025.</p>
FOR GUIDANCE – STRATEGIC ORIENTATION/INFORMATION		
<p>6 EEA-Eionet Strategy 2021-2030 implementation in 2026-2030 period:</p>		
<p>6 A Digitalisation</p>	<p>MB members welcomed the EEA proposal and agreed to provide the feedback by 3 April 2025. The reflections from the meeting and written comments will be fed into the final version of the Digital Capability Strategy 2025-2030.</p>	<p>The MB had a rich discussion on the draft ‘EEA Digital Capability Strategy (DCS) 2025-2030’, in the context of the review of EEA-Eionet Strategy for period 2026-2030. MB members highly appreciated the holistic approach as well as acknowledged the benefits, importance and urgency of digitalisation.</p> <p>Digitalisation was identified as an area for action in the MB’s response to the EEA-Eionet Evaluation 2017-2021. Digitalisation is considered also a key enabler for delivering towards the simplification agenda of the European Commission.</p>



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6 B Enlargement	<p data-bbox="485 1323 906 1451">MB agreed with the principle to grant cooperating status to Ukraine¹ and Moldova conditional to additional financial resources to the EEA.</p> <p data-bbox="485 1491 906 1778">On Western Balkan (WB) countries, the MB was in favour of further intensifying the process and expanding EEA-Eionet cooperation with these countries, noting that the granting of an EEA Member country status is a long and complex institutional process which will take several years.</p>	<p data-bbox="959 286 1442 443">The DCS delivers a holistic approach and vision to digitalisation over the next five years. It includes modernising governance, considering country needs, and leveraging shared capacities.</p> <p data-bbox="959 483 1442 837">Prioritisation is essential, and a specific budget is being developed but additional resources need to be allocated. Resource needs are linked also to simplification to reduce the burden on reporting in countries, i.e. efficiency gains need to be clear. The MB were encouraged to involve their national finance ministries in this resource request of common interest. Specific activities will be included in the EEA SPD.</p> <p data-bbox="959 878 1442 972">Reflections from MB members include more emphasis on the use of AI and environmental impact of digitalisation.</p> <p data-bbox="959 1012 1442 1140">Respective Eionet groups will be invited to consider how to deepen the cooperation between the EEA and countries.</p> <p data-bbox="959 1180 1442 1308">MB agreed that a revised EEA-Eionet Strategy, Strategic Objective 4, will reflect on DCS vision, the core principles and the proposed missions.</p> <p data-bbox="959 1323 1442 1473">The MB discussed the enlargement perspective of Western Balkan (WB) countries, expressing their strong support to the efforts made by the European Commission.</p> <p data-bbox="959 1514 1442 1733">The European Commission confirmed the progress in negotiations with Moldova and Ukraine, including budget discussions. The MB stressed the importance of clarifying the instrumental financial support by the Commission.</p> <p data-bbox="959 1774 1442 1904">The Commission will inform the MB once the formal letter from Ukraine is received; on this basis, the MB will proceed with the decision to grant</p>

¹ The cooperating status to Ukraine will be granted by the EEA MB as soon as the application from Ukraine to the Commission has been officially received.



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		<p>Ukraine the status of cooperating country.</p> <p>DG ENV will engage in further discussions with DG ENEST on additional funding enhancing synergies with other programmes/projects (EU and national level).</p> <p>The current system of rotating observer status of one WB country was agreed by the MB in November 2019 (Decision EEA/MB/2019/012).</p>
6 C ETC Design – Update from MBAC Chair	<p>The MB took note of the update by the Chair of the MBAC, Laura Höijer (MB for Finland), on the work of the MBAC towards a proposal for new ETC Design to be agreed at the June 2025 MB meeting.</p>	<p>Laura Höijer thanked the MBAC for the constructive work.</p> <p>The MBAC had their first meeting with the new committee composition on 28 February 2025. The MBAC discussed the proposed approach to designation of future topic centres prepared by EEA. The MBAC had an engaged and rich discussion and expressed strong appreciation of the work of the EEA:</p> <ul style="list-style-type: none"> • Recognition that with the new policy priorities and the European Green Deal, European environment and climate policy priorities become more cross-cutting, which should be reflected in the new topic centres; • Acknowledgement of the need to revisit the EEA-Eionet topic centre relations in order to respond to the demands; • Continuity of reporting services needs to be ensured while also introducing more flexibility in responding to other service needs; • Appreciation of EEA efforts to explore the overall legislative framework provided by the EEA-Eionet founding regulation as part of the topic centre review process. <p>The MBAC had a meeting on 21 March in Luxembourg to continue discussions. The MBAC has good consensus on the key elements for the future discussion, including governance and Eionet engagement as well as budget considerations and potential risks to address.</p>



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FOR INFORMATION		
7	SOER 2025 update	<p>The MB took note of the update on the progress towards the ‘European environment – state and outlook’ Report (SOER) 2025, scheduled to be launched on 30 September 2025 in Brussels. The MB expressed strong appreciation of the thorough co-creation process.</p> <p>EEA informed the MB that the overall development process is on track, the external consultation is completed, and EEA is currently preparing for a revision with a deadline of 23 May 2025.</p> <p>Countries will be invited to comment on the final draft.</p> <p>Many outreach activities are being planned around the launch with all stakeholders, also at national level. The MB will be updated on outreach plan and communications activities at their meeting in June 2025.</p> <p>The SOER 2025 consists of three complementary outputs:</p> <ul style="list-style-type: none"> • Report (narrative report, 100 pages) – “How nature delivers health, resilience and prosperity for people”, • Country space (online space) – where is every country on the journey towards sustainability, • Thematic snapshots (35 online cards). <p>DG ENV supports and cooperates closely with the EEA on SOER 2025.</p> <p>An opinion from SC on SOER 2025 is being considered.</p>
8	Presentation of DG Eurostat	<p>The MB took note of the presentation of DG Eurostat by Arturo de la Fuente.</p>
UPDATES BY EEA EXECUTIVE DIRECTOR AND STAKEHOLDERS		
9	Update by the EEA Executive Director including key EEA flagship initiatives/outcomes in 2025	<p>The MB took note of the verbal update by the EEA Executive Director and the written EEA update.</p> <p>The Executive Director updated the MB on EEA milestones since the last MB meeting in November 2024 and on flagships product for 2025.</p> <p>The main product of 2025 for the EEA is the ‘European environment – state and outlook’ Report (SOER) 2025.</p> <p>Other key priority outputs include:</p>



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		<ul style="list-style-type: none"> • European Maritime Transport Report (published 4 February 2025) • 8EAP monitoring report (published 20 February 2025) • Zero pollution 2025 (published 3 March 2025) • Trends and Projections • Europe's environment (SOER 2025) • Environmental noise in Europe • Extreme summer weather • State of Europe's energy systems • Corporate communications <p>The Executive Director thanked Slovenia for the excellent country visit in February 2025.</p> <p>The Consolidated Annual Activity Report (CAAR) 2024 will now include KPIs. EEA met the KPI targets for 2024.</p> <p>The MB was reminded of the ongoing call for Seconded National Experts (SNEs) (<i>After the MB meeting the deadline has been extended by 30 April 2025</i>). The MB was encouraged to distribute in their networks and encourage feasible candidates to apply.</p> <p>The MB appreciated the comprehensive EEA update, also on action plan to the Staff Engagement Survey. The MB Chair meets the EEA Staff Committee once a year, with open discussions, also on issues around the recent reorganisation.</p> <p>The Executive Director expressed her appreciation of the great cooperation and support from the MB and the whole of EEA.</p>
10 Update by the European Commission	The MB took note of the update by the European Commission (DG ENV, DG CLIMA, DG JRC, DG RTD) on the latest policy developments, and appreciated the comprehensive background note.	
11 Update by the Scientific Committee Chair	The MB took note of the update by the acting Chair of the Scientific Committee (SC) on the recent activities of the SC.	The first meeting of the new SC took place on 25-26 February.



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		<p data-bbox="959 282 1422 376">Election of a new Chair of the Scientific Committee will take place at the May 2025 SC meeting.</p> <p data-bbox="959 421 1422 510">An SC Letter on One Health is still outstanding from the previous SC. The acting SC Chair will look into it.</p>
12 Feedback from Management Board members	None	
CLOSED SESSION		
13 Appraisal of the Executive Director: reporting year 2024		The MB took note of the positive outcome of the appraisal of the Executive Director for the reporting year 2024.

The meeting closed at 16:00.

Approved by the EEA Management Board at the 104th Management Board meeting

Luxembourg, 20 March 2025

[Signed]

André Weidenhaupt
Chair, EEA Management Board

Annexes

Annex 1: Final agenda of 104th Management Board meeting, 20 March 2025

Annex 2: Participants list, 104th Management Board meeting, 20 March 2025

Annex 1

Draft agenda of 104th Management Board meeting

Thursday, 20 March 2025, 09:00-16:00, ECA, Luxembourg

AGENDA AND FOLLOW-UP FROM PREVIOUS MEETINGS
FOR ADOPTION
1. Adoption of draft agenda
FOR INFORMATION AND FEEDBACK
2. Welcome and address by Tony Murphy, President of the European Court of Auditors
3. MB decision list: 103rd MB meeting (28 November 2024)
4. Update by the Management Board Chair (verbal update)
FOR DECISION
5. 109th Bureau meeting 19 March 2025: decision list, including: A. Call for European Scientific Advisory Board on Climate Change B. Streaming of MB meetings to NFPs and Scientific Committee members
FOR GUIDANCE/STRATEGIC ORIENTATION/INFORMATION
6. EEA-Eionet Strategy 2021-2030 implementation in 2026-2030 period A. Digitalisation B. Enlargement C. ETC Design - Update from MBAC Chair
FOR INFORMATION
7. SOER 2025 update
8. Presentation of DG Eurostat
UPDATES BY EEA EXECUTIVE DIRECTOR AND STAKEHOLDERS
9. Update by the EEA Executive Director including key EEA flagship initiatives/outcomes in 2025
10. Update by the European Commission
11. Update by the Scientific Committee Chair
12. Feedback from Management Board members
CLOSED SESSION
13 Appraisal of the Executive Director: reporting year 2024

Annex 2

**Participants list 104th Management Board meeting,
Thursday, 20 March 2025, 09:00-16:00 CET**

Represented country/ organisation	Name	Role (member, alternate member, observer/ expert)	Participation
Austria	Elisabeth Freytag-Rigler	Member	Present
Austria	Verena Ehold	Alternate member	Present
Belgium	Christelle Van Wesembeek	Member	Present
Bulgaria	Tanya Vladimirova	Alternate member	Online
Croatia	Aljoša Duplić	Member	Present
Cyprus	Savvas Michaelides	Guest/observer	Present
Czech Republic	Michal Pastvinský	Member	Present
Denmark	Henrik Hedeman Olsen	Member	Present
Estonia	Taimar Ala	Alternate member	Present
Finland	Laura Höijer	Member	Present
France	Amélie Coantic	Member	Present
Germany	Julia Werner	Member	Present
Germany	Christina Pykonen	Guest/observer	Present
Greece	Konstantinos Dimopoulos	Alternate member	Online
Hungary	Krisztina Prém	Member	Present
Hungary	Zita Gellér	Alternate member	Online
Hungary	Sophie Mácsay	Guest/observer	Online
Iceland	Bergþóra Guðmundsdóttir	Member	Present
Ireland	Laura Burke	Member	Present
Ireland	Gerry Clabby	Alternate member	Present
Italy	Stefano Laporta	Member	Online
Latvia	Kristīne Kazerovska	Member	Present
Liechtenstein	Regula Imhof	Member	Excuses
Lithuania	Aldona Margerienė	Alternate member	Present
Luxembourg	André Weidenhaupt	Chair, Member	Present



Luxembourg	Paul Rasqué	Alternate member	Present
Luxembourg	Eric De Brabanter	Guest/observer	Present
Malta	Suzanne Gauci	Alternate member	Present
Netherlands	Jennefer Barns	Alternate member	Online
Norway	Torfinn Sørensen	Member	Present
Norway	Lucrezia Gorini	Guest/observer	Present
Poland	Katarzyna Wiech	Member	Present
Portugal	Águeda Silva	Alternate member	Online
Romania	Claudia Dumitru	Alternate member	Present
Slovenia	Taja Bolte	Member	Present
Spain	Carmen Coletto Fiaño	Alternate member	Present
Sweden	Anna Otmalm	Member	Present
Sweden	Petter Mahrs	Alternate member	Present
Switzerland	Martine Rohn-Brossard	Member	Present
Türkiye	Fatma Nur Cebecioglu	Guest/observer	Online
Serbia	Stefan Simeunović	Observer	Excuses
Designated by the EP	Lena Neij	Member	Present
Designated by the EP	Franziska Tanneberger	Member	Present
EC – DG ENV	Patrick Child	Member	Present
EC – DG ENV	Josiane Masson	Observer	Present
EC – DG ENV	Saverio Marcaletti	Observer	Present
EC – DG RTD	John Bell	Member	Online
EC – DG RTD	Philippe Tulkens	Guest/observer	Online
EC – DG RTD	Jean Dusart	Guest/observer	Online
EC – JRC	Greet Janssens-Maenhout	Guest/observer	Online
EC – JRC	Alessandra Zampieri	Alternate member	Present
EC – Eurostat	Arturo de la Fuente	Alternate member	Present
EC – DG CLIMA	Yvon Slingenberg	Observer	Present
EC – DG CLIMA	Jürgen Salay	Observer	Present
EEA Scientific Committee	Louis Meuleman	Acting SC Chair	Present
EEA	Leena Ylä-Mononen	EEA	Present



EEA	Martin Adams	EEA	Present
EEA	Eva Jensen	EEA	Present
EEA	Karl Hamilton	EEA	Present
EEA	Riyong Kim	EEA	Present
EEA	Søren Nielsen	EEA	Present
EEA	Katja Rosenbohm	EEA	Present
EEA	Milan Chrenko	EEA/MB Secretariat	Present
EEA	Ana Cardoso	EEA Staff Committee	Online
EEA	Dana Bjurner	MB Secretariat	Present
EEA	Pia Schmidt	MB Secretariat	Present